Extended to May 16, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Form **990**

Go to www.irs.gov/Form990 for instructions and the latest information.

tax year beginning JUL 1, 2020 and ending JUN 30

		2 2020 Galorida Jear, or any year beginning DOD 1, 2020	and ending	DOM 20, 202	<u> </u>				
В	Check if applicab	C Name of organization		D Employer ident	ification number				
	Addre	Temple Faculty Practice Plan, Inc.							
F	Name			83-1002	101				
F	Initial	N. J. J. J. C. J. C. H. J.	Room/su	The state of the s					
F	Final	3500 N Proad Chrook No. 026	936	215-707					
	termi ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$						
	Amer	ded Dhiladalahia Da 10140			H(a) Is this a group return				
	Appli	F Name and address of principal officer: Michael DiFranco		for subordinat					
	pendi	^{ng} 3509 N Broad Street, Philadelphia, PA	1914		H(b) Are all subordinates included? Yes No				
1	Tax-ex	empt status: X 501(c)(3) 501(c) ()							
J	Websi	te:▶ www.templehealth.org		H(c) Group exemp					
K	Form o	forganization: X Corporation Trust Association Other	LY		M State of legal domicile: PA				
Pa	art I	Summary	***************************************						
•	1	Briefly describe the organization's mission or most significant activities: The	e missi	on of Temple	e Faculty				
Governance		Practice Plan, Inc. is to provide acces	s to t	he highest q	uality of				
r	2	Check this box if the organization discontinued its operations or discontinued its operations.	sposed of me	ore than 25% of its net a	issets.				
8	3	Number of voting members of the governing body (Part VI, line 1a)			12				
ර න	4	Number of independent voting members of the governing body (Part VI, line 1	b)		1 2				
Activities &	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			508				
M	6	Total number of volunteers (estimate if necessary)			3 2				
Act	7a	Total unrelated business revenue from Part VIII, column (C), line 12			a 0.				
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			b 0.				
e			-	Prior Year	Current Year				
	8	Contributions and grants (Part VIII, line 1h)		6,527,172					
Revenue	9	Program service revenue (Part VIII, line 2g)		312,117,158					
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,196,356					
	111	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		67,459					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12		320,908,145					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0					
	45	Benefits paid to or for members (Part IX, column (A), line 4)		100 702 422					
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1		188,792,422	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED I				
en c	h	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		0	. 0.				
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	120 101 220	. 111,029,162.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		317 202 751	334,430,263.				
	19	Devenue less surges O. http://gr. 40.6 E. 40		3,014,394					
- S		Revenue less expenses. Subtract line 18 from line 12		Beginning of Current Year					
let Assets or	20	Total assets (Part X, line 16)	F	90,352,489					
ASS	21	Total liabilities (Part X, line 26)	······		. 121,670,003.				
Jet H	22	Net assets or fund balances. Subtract line 21 from line 20		-11,676,358					
Pa	art II	Signature Block							
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying scheo	dules and state	ments, and to the best of r	ny knowledge and belief, it is				
true,	, correc	ct, and complete. Declaration of preparer (other thap officer) is based on all information of	of which prepa	rer has any knowledge.	ng ameniougu una zonoi, ic io				
		mul Na			12-20020				
Sig	n	Signature of officer		Date					
Her	е	Michael DiFranco, Assistant Treasure	r						
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid				if self-emp	loyed				
	parer	Firm's name		Firm's EIN					
Use	Only	Firm's address							
				Phone no.					
May	the II	RS discuss this return with the preparer shown above? See instructions			Yes No				

Form 990 (2020)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		_		x
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		^
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	_
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
-	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."	<u>. </u>		
	,	19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
		20a		
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
۲1		04		X
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	L	_ 4\

Form Pa	1990 (2020) Temple Faculty Practice Plan, Inc. 83-100 rt IV Checklist of Required Schedules (continued)	<u>∠191</u>	P	age 4
	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			37
_	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			- v
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	. 29		<u> </u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			X
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If</i> "Yes," <i>complete Schedule N, Part I</i>	. 31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		125
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 55		
5 4	Part V. line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	350		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	552		
-	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	55		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
-		38	Х	
Pa	Note: All Form 990 filers are required to complete Schedule 0 **T V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		X
			Yes	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	9		

					Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	29				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			1	
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?			10	X	i	

Form 990 (2020) Temple Faculty Practice Plan, Inc.
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	508							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority	over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial a	.ccount)	?	4a		X				
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccounts	(FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X				
b	, , , , , , , , , , , , , , , , , , , ,									
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organ	ization solicit							
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution									
_	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).			_		v				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		X				
D				7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wat to file Form 8282?	•		70		X				
٨		7d		7с						
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or)	7e		х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7 6		X				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	-	as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h						
	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?									
9										
а	Did 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а		11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40						
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
L	Note: See the instructions for additional information the organization must report on Schedule O.									
D	Enter the amount of reserves the organization is required to maintain by the states in which the	126								
_	organization is licensed to issue qualified health plans	13b 13c								
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			1-10						
.5	excess parachute payment(s) during the year?			15		X				
	If "Yes," see instructions and file Form 4720, Schedule N.			.5						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income	∍ ?	16		х				
	If "Yes," complete Form 4720, Schedule O.			_						

Form 990 (2020) Temple Faculty Practice Plan, Inc. 83-1002191 Pag
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(This desire 2 regarder in simulation and at general for regarder by the internal returned desay)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶PA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	• ,		
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Michael DiFranco - 215-707-6686			
	3509 N Broad St., Philadelphia, PA 19140			

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Form 990 (2020) Temple Faculty Practice Plan, Inc. 83-1 Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

Name and title	(A)	(B)	(C)		(D)	(E)	(F)				
Officer acid distance Officer acid discontinuation Officer acid distance Officer acid distance	Name and title	1		(do not check more		ore than one		'			
Comparison		1 '								·	
Toshiya Toyoda				<u> </u>				,			
Toshiya Toyoda		1 '	direct				ъ			_	•
Toshiya Toyoda			ee or	stee			nsate			(,	
Toshiya Toyoda		organizations	trust	nal tru		oyee	om pe		,		and related
Toshiya Toyoda		below	vidua	itutio	Ser	em pl	nest c	ner			organizations
Surgeon Q.00 X		,	Indi	Inst	0#ij	Key	High	Forr			
Director A8.00 X	(1) Yoshiya Toyoda										
Director							X		1,058,642.	1,303,705.	39,750.
Abbas Abbas Abbas Abbas Associate Professor Clinician Schola O.00 O.0	(2) Dr. Amy Goldberg										
Associate Professor Clinician Schole 0.00 X 852,096. 904,000. 36,768. (4) Kadir Erkmen 50.00 X 838,322. 873,440. 39,750. (5) Michael Weaver 50.00 X 656,044. 947,200. 39,750. (6) Gerard Criner 50.00 Director 0.00 X 504,420. 992,500. 34,011. (7) Eric Kropf 50.00 X 566,133. 859,160. 39,750. (8) Curtis Miyamoto, MD 48.00 Chair 2.00 X X 548,625. 657,950. 33,512. (9) Michael Young 2.00 X 548,625. 657,950. 33,512. (10) Thomas Fekete 50.00 Director 0.00 X 388,283. 642,500. 26,857. (11) Susan E Wiegers, M.D. 49.00 CEO (until 7/17/20) 1.00 X X 497,543. 534,893. 25,072. (12) Cherie Erkmen 50.00 Director 48.00 X 448,149. 532,950. 20,679. (13) John M Daly 2.00 Director 48.00 X 2.00 Director 0.00 X 2.00 352,783. 360,870. 29,691. (15) Rachel Rubin 50.00 Director 0.00 X 2.00 Secretary 48.00 X 0.641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 Vice Chair 0.00 X X 245,125. 273,301. 32,949.	Director		Х						770,715.	1,007,000.	27,212.
Surgeon	(3) Abbas Abbas										
Surgeon	Associate Professor Clinician Schola						X		852,096.	904,000.	36,768.
Solution Surgeon Sur	(4) Kadir Erkmen										
Surgeon	Surgeon						X		838,322.	873,440.	39,750.
Solid Serard Criner Solid Soli	(5) Michael Weaver										
Director Director	Surgeon						X		656,044.	947,200.	39,750.
Tric Kropf	(6) Gerard Criner										
Professor Clinician Scholar 0.00			Х						504,420.	992,500.	34,011.
(8) Curtis Miyamoto, MD 48.00 X X 548,625. 657,950. 33,512. (9) Michael Young 2.00 X X 0.1,186,425. 23,741. (10) Thomas Fekete 50.00 0.1,186,425. 23,741. (10) Thomas Fekete 50.00 388,283. 642,500. 26,857. (11) Susan E Wiegers, M.D. 49.00 49.00 49.00 49.00 497,543. 534,893. 25,072. (12) Cherie Erkmen 50.00 50.00 448,149. 532,950. 20,679. (13) John M Daly 2.00 X 448,149. 532,950. 20,679. (14) Thomas Kupp 48.00 X 0.773,333. 51,574. (14) Thomas Kupp 48.00 X 240,093. 475,002. 64,511. (15) Rachel Rubin 50.00 352,783. 360,870. 29,691. (16) Beth Koob 2.00 X 48.00 X 0.641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 X X 245,125. <	(7) Eric Kropf										
Chair 2.00 X X X 548,625. 657,950. 33,512. (9) Michael Young 2.00 Director 48.00 X 0.1,186,425. 23,741. (10) Thomas Fekete 50.00 Director 388,283. 642,500. 26,857. (11) Susan E Wiegers, M.D. 49.00 Director 49.00 X 497,543. 534,893. 25,072. (12) Cherie Erkmen 50.00 Director 0.00 X 448,149. 532,950. 20,679. (13) John M Daly 2.00 Director 48.00 X 0.773,333. 51,574. (14) Thomas Kupp 48.00 Director 2.00 X 240,093. 475,002. 64,511. (15) Rachel Rubin 50.00 Director 0.00 X 352,783. 360,870. 29,691. (16) Beth Koob 2.00 Secretary 48.00 X 0.641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 Director 0.00 X 245,125. 273,301. 32,949.							X		566,133.	859,160.	39,750.
Director A8.00 X Director Dire	(8) Curtis Miyamoto, MD										
Director 48.00 X 0. 1,186,425. 23,741. (10) Thomas Fekete 50.00 Director 388,283. 642,500. 26,857. (11) Susan E Wiegers, M.D. 49.00 X X X 497,543. 534,893. 25,072. (12) Cherie Erkmen 50.00 Director 0.00 X 448,149. 532,950. 20,679. (13) John M Daly 2.00 Director 48.00 X 0. 773,333. 51,574. (14) Thomas Kupp 48.00 X 240,093. 475,002. 64,511. (15) Rachel Rubin 50.00 Director 0.00 X 352,783. 360,870. 29,691. (16) Beth Koob 2.00 X 2.00 Secretary 48.00 X 0. 641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 V X X 245,125. 273,301. 32,949.	Chair		Х		Х				548,625.	657,950.	33,512.
Thomas Fekete	(9) Michael Young										
Director 0.00 X 388,283. 642,500. 26,857. (11) Susan E Wiegers, M.D. 49.00 X 49.00 X 497,543. 534,893. 25,072. (12) Cherie Erkmen 50.00 Director 0.00 X 448,149. 532,950. 20,679. (13) John M Daly 2.00 Director 48.00 X 0.773,333. 51,574. (14) Thomas Kupp 48.00 X 240,093. 475,002. 64,511. (15) Rachel Rubin 50.00 Director 352,783. 360,870. 29,691. (16) Beth Koob 2.00 Secretary 48.00 X 0.641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 X X 245,125. 273,301. 32,949.	Director		Х						0.	1,186,425.	23,741.
(11) Susan E Wiegers, M.D. 49.00 x x x x 497,543. 534,893. 25,072. (12) Cherie Erkmen 50.00 x 448,149. 532,950. 20,679. (13) John M Daly 2.00 x 48.00 x 48.00 x 48.00 0. 773,333. 51,574. (14) Thomas Kupp 48.00 x 48.00 x 475,002. 475,002. 64,511. (15) Rachel Rubin 50.00 x 50.00	(10) Thomas Fekete										
CEO (until 7/17/20)	Director		Х						388,283.	642,500.	26,857.
Director Director	(11) Susan E Wiegers, M.D.										
Director 0.00 X 448,149. 532,950. 20,679. (13) John M Daly 2.00 X 0.773,333. 51,574. Director 48.00 X 0.773,333. 51,574. (14) Thomas Kupp 48.00 X 240,093. 475,002. 64,511. (15) Rachel Rubin 50.00 X 352,783. 360,870. 29,691. (16) Beth Koob 2.00 X X 0.641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 X X 245,125. 273,301. 32,949.	CEO (until 7/17/20)		Х		Х				497,543.	534,893.	25,072.
Director 18.00 X 0. 773,333. 51,574.	(12) Cherie Erkmen										
Director 48.00 X 0. 773,333. 51,574. (14) Thomas Kupp 48.00 X 240,093. 475,002. 64,511. Interim CEO & Treasurer 50.00 X 352,783. 360,870. 29,691. Director 0.00 X 352,783. 360,870. 29,691. (16) Beth Koob 2.00 X 0. 641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 X 245,125. 273,301. 32,949.	Director		Х						448,149.	532,950.	20,679.
(14) Thomas Kupp 48.00 Interim CEO & Treasurer 2.00 (15) Rachel Rubin 50.00 Director 0.00 (16) Beth Koob 2.00 Secretary 48.00 (17) Ellen M Tedaldi, MD 50.00 Vice Chair 0.00 X 245,125 273,301 32,949	(13) John M Daly										
Interim CEO & Treasurer 2.00 X X X 240,093. 475,002. 64,511. (15) Rachel Rubin 50.00 X 352,783. 360,870. 29,691. (16) Beth Koob 2.00 X X 0.641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 X X 245,125. 273,301. 32,949.	Director	+	Х						0.	773,333.	51,574.
Director 50.00 X 352,783. 360,870. 29,691. (16) Beth Koob 2.00 X 0.641,921. 84,331. Secretary 48.00 X 0.641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 X 245,125. 273,301. 32,949.	(14) Thomas Kupp										
Director 0.00 X 352,783. 360,870. 29,691. (16) Beth Koob 2.00 X 0.00 C <	Interim CEO & Treasurer		Х		X				240,093.	475,002.	64,511.
(16) Beth Koob 2.00 Secretary 48.00 X (17) Ellen M Tedaldi, MD 50.00 Vice Chair 0.00 X X 245,125 273,301 32,949	(15) Rachel Rubin										
Secretary 48.00 X 0. 641,921. 84,331. (17) Ellen M Tedaldi, MD 50.00 X X 245,125. 273,301. 32,949.	Director	+	Х						352,783.	360,870.	29,691.
(17) Ellen M Tedaldi, MD 50.00 X X 245,125. 273,301. 32,949.	(16) Beth Koob										
Vice Chair 0.00 X X X 245,125. 273,301. 32,949.	Secretary				X				0.	641,921.	84,331.
	(17) Ellen M Tedaldi, MD										
032007 12-23-20 Form 990 (2020)	Vice Chair	0.00	X		X				245,125.	273,301.	

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Part VII Section A. Officers, Directors,	Trustees, Key Emp	oloy	ees,	and	l Hig	ghes	t Co	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)		(F)		
Name and title	Average	(do		Posi		າ than ເ	one	Reportable	Reportable	,	Esti	imate	d
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	n n	amount of		
	week	_	Cer ar	ia a a	recio	r/trus	iee)	from	from related	- 1		ther	
	(list any hours for	director						the	organization		comp		
	related	or di	ee e			ated		organization	(W-2/1099-MIS	3C)		m the	
	organizations	ustee	trust		9	Suedic		(W-2/1099-MISC)			•	nizati relate	
	below	ual tr	tional		ploye	e d	_				organ		
	line)	Individual trustee or	In stit utional trustee	Officer	Key employee	Highest compensated employee	Former				organ	iizatio	JI 13
(18) Michael DiFranco	2.00							_					
Assistant Treasurer (from 11/3/20)				Х				0.	250,18	<u> 39. </u>	<u>31</u>	, 09	<u> 90.</u>
(19) Herbert White	2.00												
Assistant Treasurer (Until 3/27/20							Х	0.	260,29	92.	<u> 14</u>	, 69	92.
(20) Charna Wright	2.00												
Asst Secretary	48.00			Х				0.	83,54	42.	<u> 19</u>	, 54	<u>13.</u>
(21) Chip W Marshall	2.00												_
Director	7.00	Х						0.		0.			0.
(22) Christopher McNichol	2.00	3,7											^
Director	7.00	Х						0.		0.			0.
		-											
										$\overline{}$			
		1											
										-+			
		1											
1b Subtotal								7,966,973.	13,560,1	73.	715	, 23	33.
c Total from continuation sheets to Pa								0.		0.			0.
d Total (add lines 1b and 1c)								7,966,973.	13,560,1	73.	715	, 23	33.
2 Total number of individuals (including b	out not limited to th	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	Э			
compensation from the organization	<u> </u>												501
										_		Yes	No
3 Did the organization list any former of	ficer, director, trust	ee, k	сеу е	empl	oye	e, or	higl	hest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J	for such individual										3	Х	
4 For any individual listed on line 1a, is the													
and related organizations greater than	\$150,000? If "Yes,	" co	mple	ete S	Sche	edule	J fo	or such individual			4	Х	
5 Did any person listed on line 1a receive	•				•			•					
rendered to the organization? If "Yes."	complete Schedule	e <i>J f</i> e	or su	ıch r	oers	on .				<u> </u>	5		X
Section B. Independent Contractors					•				2400.000 1				
1 Complete this table for your five highes	•	•								pensatio	on tron	n	
the organization. Report compensation		ear e	nair	ıg w	itri C	or Wi	ının T		ear.				
(A) Name and busi								(B) Description of s	services	Cor	(C) mpens		1
							- 1	•			•		

(A) Name and business address	(B) Description of services	(C) Compensation
Temple University Hospital, Inc.		
3509 N Broad Street, Philadelphia, PA 19140 Ma	Management Services	18,733,993.
Fox Chase Cancer Center Medical Group, Inc.		
3509 N Broad Street, Philadelphia, PA 19140 Ph	hysician Services	4,679,262.
Temple University - Of the Commonwealth Sys Ad		
1330 W Berks Street, Philadelphia, PA 19122 Pr	rofessional Service	2,690,222.
Temple Physicians, Inc.		
3509 N Broad Street, Philadelphia, PA 19140 Ph	hysician Services	2,061,269.
Change Healthcare Technology Enabled Servic		
5995 Windward Parkway, Alpharetta, GA 30005 Te	echnology Services	888,581.
2 Total number of independent contractors (including but not limited to those listed ab	above) who received more than	
\$100,000 of compensation from the organization > 5		

		Chack if Schodula O contains a response	or note to any lin	o in this Dort VIII			
		Check if Schedule O contains a response	or note to any lin	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenuè excluded
					function revenue	business revenue	from tax under sections 512 - 514
							360110113 3 12 - 3 14
nts		Federated campaigns 1a					
Gra		Membership dues					
s, (An	С	Fundraising events1c					
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations 1d	1,470,000.				
S, imi	е	Government grants (contributions) 1e	10,189,697.				
r tio	f	All other contributions, gifts, grants, and					
ib di		similar amounts not included above 1f					
dat	g	Noncash contributions included in lines 1a-1f 1g \$					
a S	h	Total. Add lines 1a-1f		11,659,697.			
			Business Code				
ø	2 a	Physician Revenue	621110	148,664,164.	148,664,164.		
Ş	b	Related Org Physician Svcs	621110	131,932,143.	131,932,143.		
Ser	С	Commonwealth Funding	621110	39,973,793.			
E S	d	Physician Contract Revenue	621110	3,531,996.			
Be		Risk Contracting Revenue	621110	3,386,265.			
Program Service Revenue	_	All other program service revenue	621110	1,235,956.			
		Total. Add lines 2a-2f		328,724,317.			
$\overline{}$	3	Investment income (including dividends, intere		, ,			
	3			1,500,874.			1,500,874.
	4	other similar amounts)		1,300,071.			1,300,071.
	4	Income from investment of tax-exempt bond p					
	5	Royalties(i) Real	(ii) Personal				
	_	11 704	(II) Fersonal				
		Gross rents 6a 11,784.					
		Less: rental expenses 6b 0.					
		Rental income or (loss) 6c 11,784.					
	d	Net rental income or (loss)		11,784.			11,784.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
ne		and sales expenses					
Revenue	С	Gain or (loss) 7c					
Be	d	Net gain or (loss)					
ē		Gross income from fundraising events (not					
₽		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	h	Less: direct expenses 8b					
		Net income or (loss) from fundraising events	•				
		Gross income from gaming activities. See					
	Ja	Part IV, line 19 9a]				
	h						
			<u>'</u>				
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 101					
\rightarrow	С	Net income or (loss) from sales of inventory					
က္ခ			Business Code				
eon Te	11 a						
Miscellaneous Revenue	b						
Sev.	С						
Ais	d	All other revenue					
	е	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		341,896,672.	328,724,317.	0.	1,512,658.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1,671. 1,671. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 184,519,963.180,426,771. 4,093,192. 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 38,879,467. 35,859,245. 3,020,222. Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): 1,438,111. 1,438,111. Management 15,431. 13,631. 1,800. Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 20,198,478. 41,737,073. 61,935,551. column (A) amount, list line 11g expenses on Sch O.) 172,937. 172,337. 600. Advertising and promotion 12 7,146,656. 6,267,716. 878,940. Office expenses 13 4,006,147. 3,324,660. 681,487. Information technology 14 15 Royalties 5,173,245. 122,349. 5,050,896. 16 Occupancy 209,229. 199,316. 9,913. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 277,250. 274,787. 2,463. Conferences, conventions, and meetings 19 5,699. 5,699. 20 Payments to affiliates 21 262,198. 262,198. Depreciation, depletion, and amortization 22 27,440,036. 27,440,036. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 1,540,814. 1,332,976. 207,838. Other 1,150,000. TU Assessment 1,150,000. 16,392. Equipment Rental and Ma 255,858. 239,466. С d All other expenses 334,430,263.305,196,589. 29,233,674. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2020) Part X Balance Sheet

Pai	τx	Balance Sneet					
		Check if Schedule O contains a response or note to	o any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			34,349,592.	1	51,688,108.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			23,046,575.	4	21,241,957.
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan	tial c	ontributor, or 35%			
		controlled entity or family member of any of these	perso	ons		5	
	6	Loans and other receivables from other disqualified	d per	sons (as defined			
		under section 4958(f)(1)), and persons described in	sect	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net	23,417,599.	7	34,980,686.		
Assets	8	Inventories for sale or use			439,502.	8	335,201.
Ř	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other		45 005 405			
		basis. Complete Part VI of Schedule D		15,936,126.	4 000 000		1 055 500
	b		10b	14,878,397.	1,203,377.	10c	1,057,729.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		7 005 044	14	0 156 272	
	15	Other assets. See Part IV, line 11			7,895,844. 90,352,489.	15	8,156,373.
	16	Total assets. Add lines 1 through 15 (must equal I			16	17,460,054.	
	17	Accounts payable and accrued expenses	10,066,897.	17	17,573,259.		
	18	Grants payable		18			
	19	Deferred revenue				19 20	
	20 21	Tax-exempt bond liabilities				21	
	22	Loans and other payables to any current or former				21	
Liabilities	22	trustee, key employee, creator or founder, substan					
bilit		controlled entity or family member of any of these				22	
Lia	23	Secured mortgages and notes payable to unrelated				23	
	24	Unsecured notes and loans payable to unrelated the			83,866.	24	72,618.
	25	Other liabilities (including federal income tax, payal			00,000		, 0
		parties, and other liabilities not included on lines 17					
		of Schedule D	,	•	91,878,084.	25	104,024,126.
	26	=			102,028,847.		121,670,003.
_		Organizations that follow FASB ASC 958, check					,
es		and complete lines 27, 28, 32, and 33.		,			
anc	27	Net assets without donor restrictions			-11,676,358.	27	-4,209,949.
Bal	28	Net assets with donor restrictions		28			
nd		Organizations that do not follow FASB ASC 958	, che	ck here 🕨 🗌			
, Fu		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or equip				30	
As	31	Retained earnings, endowment, accumulated income	or other funds		31		
Net	32	Total net assets or fund balances		-11,676,358.	32	-4,209,949.	
	33	Total liabilities and net assets/fund balances			90,352,489.	33	117,460,054.

Pai	t XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,89</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2		,43			
3	Revenue less expenses. Subtract line 2 from line 1	3		,46			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	<u>-11</u>	,67	<u>6,3</u>	<u>58.</u>	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	<u> </u>	,20	9,9	<u>49.</u>	
Pai	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>				
					Yes	No	
1	Accounting method used to prepare the Form 990:						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X	$ldsymbol{ld}}}}}}$	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?			3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	3b			
				Form	990	(2020)	

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

		Temp	le Faculty	Practice Pla	an, Ir	ıc.		8	3-1002191
Pa	rt I	Reason for Public (Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions	S.	
he	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only	one box.)			
1		A church, convention of chu	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).		
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990 or 99	90-EZ).)			
3	X	A hospital or a cooperative	hospital service orga	nization described in s	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organiza	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for	or the benefit of a col	lege or university owned	l or operate	ed by a go	vernmental ur	it describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).		
7		An organization that normal	lly receives a substar	ntial part of its support f	om a gove	ernmental	unit or from th	e general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a	and-grant	college
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the i	name, city	, and state of	he college	or
		university:							
10		An organization that normal	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membershi	p fees, and	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions;	and (2) no	more than	33 1/3% of its	support fi	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)						
11	Ш	An organization organized a	and operated exclusi	vely to test for public sa	fety.See	section 50)9(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne function	ns of, or to car	ry out the	purposes of one or
		more publicly supported org	ganizations describe	d in section 509(a)(1) d	r section :	509(a)(2).	See section 5	09(a)(3). (Check the box in
	_	lines 12a through 12d that o	describes the type of	f supporting organization	n and com	plete lines	12e, 12f, and	12g.	
а			nization operated, su	upervised, or controlled	by its supp	orted org	anization(s), ty	pically by	giving
		the supported organization	on(s) the power to rec	gularly appoint or elect a	majority o	f the direc	tors or trustee	s of the su	upporting
		organization. You must c	omplete Part IV, Se	ections A and B.					
b							-		-
		control or management of			ame perso	ns that co	ntrol or manag	e the supp	ported
	_	organization(s). You mus	t complete Part IV,	Sections A and C.					
С								y integrate	ed with,
		its supported organization							
d								-	* *
		that is not functionally int	-	• •	•		-	an attentiv	/eness
		requirement (see instructi	•	•	•			T	
е		☐ Check this box if the orga					Type I, Type I	i, Type III	
		functionally integrated, or		nally integrated supporti	ng organiz	ation.			
1		er the number of supported o vide the following information	•	d organization(a)					
9		(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	in your governi Yes	No	support (see in	structions)	support (see instructions)
				above (see instructions))					
ota									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)							
6	Public support. Subtract line 5 from line 4.							
	ction B. Total Support		ı					
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Amounts from line 4		, ,			, ,		
	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources							
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12		
	First 5 years. If the Form 990 is for the	•				501(c)(3)		
	organization, check this box and stop	here			•			
Sec	ction C. Computation of Public	Support Per	centage					
14	Public support percentage for 2020 (lin	ne 6, column (f), d	livided by line 11,	column (f))		14	%	
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	%	
16a	33 1/3% support test - 2020. If the o	rganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this box	and	
	stop here. The organization qualifies as a publicly supported organization							
b	33 1/3% support test - 2019. If the o	rganization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box	
	and stop here. The organization qualit	ies as a publicly s	supported organiz	ation			▶□	
17a	10% -facts-and-circumstances test	- 2020. If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10% o	or more,	
	and if the organization meets the facts	-and-circumstanc	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances tes	t. The organizatio	on qualifies as a pu	ublicly supported o	rganization		▶□	
b	10% -facts-and-circumstances test	- 2019. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is 1	10% or	
	more, and if the organization meets the	e facts-and-circun	nstances test, che	eck this box and st	top here. Explain i	in Part VI how the		
	organization meets the facts-and-circu	mstances test. Th	ne organization qu	alifies as a publicly	supported organi	zation	▶□	
18	Private foundation. If the organization	ı did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instructions	>	

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organization	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2019					16	%
	ction D. Computation of Inves					1 1	
17	Investment income percentage for 20					17	%
18	Investment income percentage from					18	%
198	33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	tion	▶□
k	33 1/3% support tests - 2019. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	ınd
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted organization	▶∐
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
- 5C		
6		
6		
7		
8		
9a		
01-		
9b		
9c		
10a		
10b		
990 or 99	0-EZ)	2020

Pa	rt IV	Supporting Organizations (continued)			
		· · · · · · · · · · · · · · · · · · ·		Yes	No
11	Has th	he organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described in line 11a above?	11b		
С	A 35%	6 controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
		·		Yes	No
1		ne governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, cors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		ne organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	super	vised, or controlled the supporting organization. C. Type II Supporting Organizations	2		
Sec	tion	5. Type ii Supporting Organizations		1	
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	4		
Sec	the su	upported organization(s). D. All Type III Supporting Organizations	1		
				Yes	No
1	Did th	ne organization provide to each of its supported organizations, by the last day of the fifth month of the		163	NO
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
		ization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described in line 2, above, did the organization's supported organizations have a			
	-	icant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	sagus	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b	Щ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction	s).	
2	Activit	ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined			
		hese activities constituted substantially all of its activities.	2a		
b		ne activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in	2h		
2		activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer lines 3a and 3b below.			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or ees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in Part VI.	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
J		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purpose	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
С	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i_	Carryover from 2015 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
с	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2016			
b	Excess from 2017			
С	Excess from 2018			
d	Excess from 2019			

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e Excess from 2020

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. See instructions.)
(See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number**

Temple Faculty Practice Plan, Inc. 83-1002191

Organization type (check one):							
Filers of:	Section:						
Form 990 or 990	D-EZ X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
-	ganization is covered by the General Rule or a Special Rule . ction 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
X For an	organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ty) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
section any on	organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under as 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from e contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; form 990-EZ, line 1. Complete Parts I and II.						
contrib literary	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one outor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering in column (b) instead of the contributor name and address), II, and III.						
year, c is chec purpos	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box eked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., see. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively as, charitable, etc., contributions totaling \$5,000 or more during the year						
but it must ans	panization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), wer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to esn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

Temple Faculty Practice Plan, Inc.

83-1002191

Temple Faculty Practice Plan, Inc. Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	Commission (see metractions). Ose adplicate copies on artificiation	•	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. Department of Health and Human Services 200 Independence Avenue, S.W. Washington, DC 20201	\$ <u>10,189,697</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Temple University Hospital, Inc. 3509 N Broad St - Room 936 Philadelphia, PA 19140	\$1,470,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
023452 11-2		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Temple Faculty Practice Plan, Inc.

83-1002191

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
			990 990.FZ or 990.PE\/2020\

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization **Employer identification number** Temple Faculty Practice Plan, Inc. 83-1002191 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Temple Faculty Practice Plan, Inc. **Employer identification number** 83-1002191

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line			Complete ii tile
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	ld in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes I
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be u	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for an	y other purpose o	conferring
_	impermissible private benefit?			
Pa	Tt II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	,	
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	
	day of the tax year.			Held at the End of the Tax Ye
а	Total number of conservation easements			2a
b				
С	Number of conservation easements on a certified historic stru			
d	Number of conservation easements included in (c) acquired a	,		
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization during the tax
	year ▶			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	ion, handling of	
	violations, and enforcement of the conservation easements it			Yes I
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing cons	ervation easements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and ent	forcing conservat	ion easements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the
D.	organization's accounting for conservation easements.	Aut Historical Tox		han Oineilan Aasaka
Pa	ct III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form		asures, or Oti	ner Similar Assets.
			unus statement ex	ad balance about ways
ıa	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			·
L	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958			
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in iurth	erance of public service,
	provide the following amounts relating to these items:			• •
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
	the following amounts required to be reported under FASB AS			•
a	Revenue included on Form 990, Part VIII, line 1			

Schedule D (Form 990) 2020

1,057,729.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line	ne 25.
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Self Insurance Liab - Malprac S/T	7,836,778.
(3) Self Ins Claim Liability - Workers	
(4) Comp S/T	469.
(5) Self Insurance Liab - Malprac L/T	69,178,343.
(6) Self insurance Liability - Workers	
(7) Comp L/T	74,417.
(8) Interco Payables - TUHS Affiliates	25,082,940.
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	. ▶ 104,024,126.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XIII	Supplemental Information (continued)	
Part X	Other Liabilities. See Form 990, Part X, line 25.	
	(a) Description of liability	(b) Amount
Interco	Payables - FCCC Affiliates	236,902.
Right o	of Use-Equipment ST	29,113.
Right o	of Use-Real Estate ST	233 845.
Right o	of Use-Real Estate LT	233,845. 298,567.
Deferre	ed Revenue	1 063 954
Othor I	Long Term Liabilities	1,063,954. -11,202.
Other I	ong rerm brabilities	-11,202.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Inspection
Employer identification number

OMB No. 1545-0047

Temple Faculty Practice Plan, Inc.

Part I Questions Regarding Compensation

83-1002191

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a	X	
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficits	(6)(1)-(0)	reported as deferred on prior Form 990
(1) Yoshiya Toyoda	(i)	168,305.	150,000.	740,337.	0.	0.	1,058,642.	0.
Surgeon	(ii)	189,000.	150,000.	964,705.	18,374.	21,376.	1,343,455.	0.
(2) Dr. Amy Goldberg	(i)	110,691.	0.	660,024.	0.	0.	770,715.	0.
Director	(ii)	189,000.	0.	818,000.	18,374.	8,838.	1,034,212.	0.
(3) Abbas Abbas	(i)	187,110.	0.	664,986.	0.	0.	852,096.	0.
Associate Professor Clinician Schola	(ii)	168,000.	0.	736,000.	15,644.	21,124.	940,768.	0.
(4) Kadir Erkmen	(i)	180,306.	0.	658,016.	0.	0.	838,322.	0.
Surgeon	(ii)	189,000.	0.	684,440.	18,374.	21,376.	913,190.	0.
(5) Michael Weaver	(i)	162,824.	0.	493,220.	0.	0.	656,044.	0.
Surgeon	(ii)	189,000.	0.	758,200.	18,374.	21,376.	986,950.	0.
(6) Gerard Criner	(i)	73,805.	0.	430,615.	0.	0.	504,420.	0.
Director	(ii)	187,268.	0.	805,232.	18,148.	15,863.	1,026,511.	0.
(7) Eric Kropf	(i)	128,011.	0.	438,122.	0.	0.	566,133.	0.
Professor Clinician Scholar	(ii)	189,000.	0.	670,160.	18,374.	21,376.	898,910.	0.
(8) Curtis Miyamoto, MD	(i)	158,936.	0.	389,689.	0.	0.	548,625.	0.
Chair	(ii)	183,750.	0.	474,200.	17,691.	15,821.	691,462.	0.
(9) Michael Young	(i)	0.	0.	0.	0.	0.	0.	0.
Director	(ii)	1,079,424.	107,001.	0.	12,825.	10,916.	1,210,166.	0.
(10) Thomas Fekete	(i)	99,918.	0.	288,365.	0.	0.	388,283.	0.
Director	(ii)	136,500.	0.	506,000.	11,603.	15,254.	669,357.	0.
(11) Susan E Wiegers, M.D.	(i)	137,534.	0.	360,009.	0.	0.	497,543.	0.
CEO (until 7/17/20)	(ii)	140,597.	0.	394,296.	11,719.	13,353.	559,965.	0.
(12) Cherie Erkmen	(i)	156,436.	0.	291,713.	0.	0.	448,149.	0.
Director	(ii)	189,000.	0.	343,950.	18,374.	2,305.	553,629.	0.
(13) John M Daly	(i)	0.	0.	0.	0.	0.	0.	0.
Director	(ii)	773,333.	0.	0.	37,353.	14,221.	824,907.	0.
(14) Thomas Kupp	(i)	215,656.	0.	24,437.	0.	0.	240,093.	0.
Interim CEO & Treasurer	(ii)	436,894.	0.	38,108.	52,745.	11,766.	539,513.	0.
(15) Rachel Rubin	(i)	116,010.	0.	236,773.	0.	0.	352,783.	0.
Director	(ii)	119,438.	0.	241,432.	10,152.	19,539.	390,561.	0.
(16) Beth Koob	(i)	0.	0.	0.	0.	0.	0.	0.
Secretary	(ii)	506,791.	51,881.	83,249.	52,759.	31,572.	726,252.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	penents	(B)(i)-(D)	reported as deferred on prior Form 990
(17) Ellen M Tedaldi, MD	(i)	126,609.	0.	118,516.	0.	0.	245,125.	0.
	(ii)	141,110.	0.	132,191.	12,148.	20,801.	306,250.	0.
(18) Michael DiFranco	(i)	0.	0.	0.	0.	0.	0.	0.
Assistant Treasurer (from 11/3/20)	(ii)	235,489.	14,700.	0.	0.	31,090.	281,279.	0.
(19) Herbert White	(i)	0.	0.	0.	0.	0.	0.	0.
	(ii)	120,236.	0.	140,056.	7,013.	7,679.	274,984.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part 1 Line 6a

practice plan incentives may be earned by participating physicians and staff when overall financial performance (revenue less operating expenses) for the organization as a whole exceeds budgeted expectations. When the organization as a whole outperforms budgeted expectations, a portion of the savings and revenues will be made available for payout. The chair of each department will establish criteria in advance of each year (of both a qualitative and quantitative nature), as to how funds derived by the formula will be awarded to participating physicians within his or her department. The criteria will be reviewed and approved by the CEO and Board of

Directors. Similarly, the CEO and Board of Directors will establish the incentive performance criteria used to evaluate Clinical Chairs,

Part 1 Line 7

Employees may receive non-fixed compensation, such as discretionary

bonuses or performance-based compensation. Performance factors may

include the degree to which the various employees (e.g., Clinical

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
Chairs; Executive Leadership) achieve pre-determined goals and
objectives (for which there will be both qualitative and quantitative
measures) in advancing strategic, operational, academic, and financial
objectives.

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Temple Faculty Practice Plan, Inc.

Employer identification number 83-1002191

Form 990, Part I, Line 1, Description of Organization Mission:

clinical care to the patients of North and Northeast Philadelphia and

surrounding areas, and to support the clinical, administrative, and

corporate activities of Temple University Health System while

continuing to support the academic and research mission of Temple

University's Lewis Katz School of Medicine.

Form 990, Part III, Line 1, Description of Organization Mission:

University Health System while continuing to support the academic and research mission of Temple University's Lewis Katz School of Medicine.

Form 990, Part VI, Section A, line 1:

Explanation: Pursuant to the organization's bylaws, the Executive Committee consists of the Chair, the Vice-Chair, the Chief Executive Officer of the organization and such other Directors appointed by the Chair. The Executive Committee is authorized to act for the Board between its regular meetings.

Form 990, Part VI, Section A, line 6:

Explanation: The sole member of the organization is Temple University

Health System, Inc. The member has the power to appoint and remove the

organization's Board of Directors. The approval of the member is required

for any of the following actions by the organization, (a) any dissolution

or liquidation, (b) any merger, (c) any amendments to the articles of

incorporation, (d) any amendments to the bylaws regarding the member, the

number of directors, quorum or voting requirements, (e) the sale, pledge,

lease (but only a lease from the organization of substantially all of the

Name of the organization **Employer identification number** Temple Faculty Practice Plan, Inc. 83-1002191 organization's real property), or transfer of the assets of the organization other than transactions occurring in the ordinary course of business, (f) any decision to merge with, acquire or enter into an affiliation with medical schools or medical school hospitals other than the University's, (g) the deletion of any clinical programs that are needed for the accreditation of the Temple University School of Medicine, (h) the adoption of the organization's annual capital and operating budgets, (i) the issuance or assumption of any indebtedness in excess of five hundred thousand (\$500,000) and (j) the execution of any contract providing for the management of the organization. Form 990, Part VI, Section A, line 7a: Explanation: Please refer to the response for line 6 Form 990, Part VI, Section A, line 7b: Explanation: Please refer to the response for line 6 Form 990, Part VI, Section B, line 11b: Explanation: After review by management and outside tax counsel, the 990 and 990T (if any) are posted to the website of the Secretary's Office. Each Board member is contacted and provided with the web address. A Board member without internet access is provided a paper copy to review. The website and paper mailing have an overview of the 990 and 990T preparation process and internal reviews. Each Board member is asked to review the 990 and 990T within 2 weeks and contact the Chief Financial Officer with any questions.

Name of the organization

Temple Faculty Practice Plan, Inc.

Employer in the organization Employer in the organization Employer in the organization Employer in the organization and the organization Temple Faculty Practice Plan, Inc.

Employer identification number 83-1002191

Explanation: Temple University - of the Commonwealth System of Higher

Education ("TU") acts as a common paymaster for individuals

concurrently employed by TU and Temple Faculty Practice Plan, Inc.

("TFPP"). TFPP has 508 employees; however, TFPP does not directly issue

Forms W-2 because the common paymaster arrangement results in TU

issuing the Forms W-2 on behalf of TFPP.

Form 990, Part VI, Section B, Line 12c:

Explanation: The Office of the Secretary provides each director and officer with copies of the Conflict of Interest Policy and a disclosure statement to be completed on an annual basis. The Office of the Secretary reviews the completed disclosure statements which are then reviewed in summary format by a committee of the Board of Directors and any recommended actions are presented to the full Board of Directors. In addition to completing the annual disclosure statement, directors and officers must disclose potential or actual conflicts on an ongoing basis as matters arise. All disclosures are evaluated and a determination of whether a conflict exists is made by the Board or a committee of the Board. All employees are subject to a conflict of interest policy that is monitored by the Office of the Secretary.

Form 990, Part VI, Section B, Line 15:

Explanation: There is a compensation committee that reviews and approves

all total compensation of executive / key personnel at Temple University

Health System through an evaluation performed by an external compensation

expert before the compensation is approved.

	dentification number .002191
Explanation: The unaudited internal financial statements of Templ	e
University Health System and certain of its related organizations	are
distributed and made available to the public at the end of each q	uarter per
the Health System's Continuing Disclosure Agreement through Digit	al
Assurance Corp (DAC), the Municipal Services Reporting Boards EMM	IA
disclosure site and the Health System's financial web site. The a	nnual
audited financial statements are also released to the public in t	he same
manner. To the extent required by applicable law, the organization	n makes
its governing documents available to the public upon request.	
Form 990, Part IX, Line 11g, Other Fees:	
Other:	
Program service expenses 4	1,737,073.
Management and general expenses 2	0,198,478.
Fundraising expenses	0.
Total expenses 6	1,935,551.
Total Other Fees on Form 990, Part IX, line 11g, Col A 6	1,935,551.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

ame of the organization	Employer identification number
Temple Faculty Practice Plan, Inc.	83-1002191
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
Temple University - Of the Commonwealth							
System of Higher Ed - 23-1365971, 1330 W							
Berks St., Philadelphia, PA 19122	Education	Pennsylvania	501(c)(3)	Line 2	N/A		Х
Temple University Health System - 23-2825881					Temple University		
3509 N Broad St - Room 936 c/o TUHS Legal					- Of the		
Philadelphia, PA 19140	Health Care	Pennsylvania	501(c)(3)	Line 12a, I	Commonwealth		Х
Temple University Health System Foundation -							
23-2916108, 3509 N Broad St - Room 936 c/o]				Temple University		
TUHS Legal, Philadelphia, PA 19140	Health Care	Pennsylvania	501(c)(3)	Line 12a, I	Hospital, Inc.		Х
Temple University Hospital, Inc - 23-2825878					Temple University		
3509 N Broad St - Room 936 c/o TUHS Legal	1				Health System		1
Philadelphia, PA 19140	Health Care	Pennsylvania	501(c)(3)	Line 3	Inc.		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

See Part VII for Continuations

Schedule R (Form 990) 2020

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(b)	(c)	(d)	(e)	(f)	Coation 6	g) 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		rolled
of related organization		foreign country)	section	status (if section	entity	organiz	zation?
				501(c)(3))		Yes	No
TUH - Jeanes Campus Auxillary - 23-1917776	_						
7600 Central Avenue					Temple University		
Philadelphia, PA 19111	Health Care	Pennsylvania	501(c)(3)	Line 10	Hospital, Inc.		Х
Temple Health System Transport Team, Inc -					Temple University		
75-3084023, 3509 N Broad St - Room 936 c/o					Health System		
TUHS Legal, Philadelphia, PA 19140	Health Care	Pennsylvania	501(c)(3)	Line 10	Inc.		X
Episcopal Hospital - 23-1365351							
3509 N Broad St - Room 936 c/o TUHS Legal					Temple University		
Philadelphia, PA 19140	Health Care	Pennsylvania	501(c)(3)	Line 12a, I	Hospital, Inc.		X
The American Oncologic Hospital - 23-1352156					Temple University		
3509 N Broad St - Room 936 c/o TUHS Legal	7				Health System		
Philadelphia, PA 19140	Health Care	Pennsylvania	501(c)(3)	Line 3	Inc.		Х
Fox Chase Cancer Center Medical Group, Inc.					American		
- 45-4540585, 3509 N Broad St - Room 936 c/o	7				Oncologic		
TUHS Legal, Philadelphia, PA 19140	⊣ Health Care	Pennsylvania	501(c)(3)	Line 3	Hospital		Х
Fox Chase Network, Inc 23-2467337					American		
3509 N Broad St - Room 936 c/o TUHS Legal	7				Oncologic		
Philadelphia PA 19140	- Health Care	 Pennsylvania	501(c)(3)	Line 12b, II	Hospital		Х
The Institute for Cancer Research -				,	American		
23-6296135, 3509 N Broad St - Room 936 c/o	1				Oncologic		
TUHS Legal Philadelphia PA 19140	- Health Care	Delaware	501(c)(3)	Line 4	Hospital		Х
Temple Physicians Inc 23-2790607					Temple University		
3509 N Broad St - Room 936 c/o TUHS Legal	1				Health System		
Philadelphia, PA 19140	- Health Care	 Pennsylvania	501(c)(3)	Line 10	Inc.		х
			001(0)(0)				21
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata	Code V-UBI amount in box 20 of Schedule	General o	Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
				1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l conti ent	tion b)(13) rolled tity?
TUHS Insurance Company LTD - 98-1203189 3509 N. Broad Street - Room 936 Philadelphia, PA 19140	Reinsurance		Temple University Health System					res	X
Fox Chase, Ltd - 23-2396731 3509 N. Broad Street - Room 936 Philadelphia, PA 19140	Health Care		American Oncologic Hospital	C CORP					х

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b		<u> </u>		
С	Gift, grant, or capital contribution from related organization(s)				1c	X			
	Loans or loan guarantees to or for related organization(s)								
е	Loans or loan guarantees by related organization(s)				1e		X		
f	Dividends from related organization(s)				1f		X		
g	Sale of assets to related organization(s)								
h	Purchase of assets from related organization(s)								
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1 <u>j</u>	X			
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X			
- 1	Performance of services or membership or fundraising solicitations for related organization(s)								
	m Performance of services or membership or fundraising solicitations by related organization(s)								
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
0	Sharing of paid employees with related organization(s)				10	X			
							X		
p Reimbursement paid to related organization(s) for expenses									
q Reimbursement paid by related organization(s) for expenses									
					1r		<u>X</u>		
	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," see the instructions for information on when the above is "Yes," in the above is "Yes,"	ho must complete th	is line, including covered rel	ationships and transaction thresholds.					
	(a) Name of related organization	_ (b)	(c)	(d)					
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount	nvoivea				
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(1)									
(O)									
(2)									
(3)									
(3)									
(4)									
\ '' /									
(5)									
(<u>U)</u>									
(6)									
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	Genera manag partn Yes	(k) Al or Percentage ging ownership
									000) 0000